

14<sup>th</sup> May, 2023

## **Notice For All Employees**

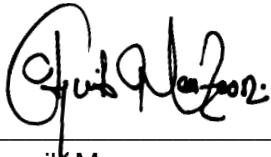
The Earth Society is an organization where we put our most emphasis on the mental and physical health of our employees. On top of that it is a place where we do not encourage any unethical acts. We are in constant search for the scope of betterment in the organization where employees will feel much safer and welcomed.

If you notice any sort of unethical act going on in the organization (sexual abuse, verbal abuse, stealing, forgery etc.) we are encouraging you pass the message to the 'Whistleblower' who is the Chairman, Mr. A.K.M Muzahid Uddin. The management assures that the details of the whistleblower will completely be kept anonymous.

In order to let us know, please with details at: [blowthewhistle@theearthbd.org](mailto:blowthewhistle@theearthbd.org)

Again, we assure you that your identity will be kept completely anonymous. The email address will only be accessed by the whistleblower himself.

Best Regards,



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Taquib Manzoor  
HR Officer  
The Earth Society